



## Southend-on-Sea Safeguarding Adults Board

### Strategic Plan 2015-18



## Contents

1. Southend Safeguarding Adults Board Strategic Plan
2. Structure of the Safeguarding Adults Board
3. Financial Provision
4. Forward Plan

## **1. The Safeguarding Adults Board Strategic Plan 2015-18**

Southend Safeguarding Adults Board and its partner agencies will ensure that adults with are supported to live a life free from abuse or neglect. All adults in Southend will be empowered to make informed choices whilst positively experiencing a degree of risk, without fear or intimidation.

Each partner agency is committed to the following key strategic priorities of the Board:

The Southend Safeguarding Adults Board will:

- A. Assure itself that local safeguarding arrangements are in place, as defined by the Care Act 2014 and other legislation, and that they are effective, person-centred and outcome-focused
- B. Prevent abuse and neglect where possible and ensure timely and proportionate responses when abuse or neglect have occurred
- C. Assure itself that safeguarding practice is continuously improving and enhancing the quality of life of adults in Southend

To address these priorities the Board has identified the following Business Plan objectives for the period 2015-18:

Priority	Obj.	Objective	Projected Outcome	Performance Indicators
A	1	To ensure that the guiding principles and business plan of the Southend Safeguarding Vulnerable Adults Board upholds the safeguarding principles in the Care Act 2014	<p>Improvement in safeguarding vulnerable adults practice by all partners.</p> <p>Implementation of the safeguarding elements of the Care Act 2014</p> <p>Improved attendance at Board and sub group meetings</p> <p>Funding for SVAB business support team is secured</p> <p>Engagement of elected members and non-executive members of partnership boards, who are provided with appropriate training to fulfil their scrutiny role</p> <p>A gap analysis of requirements for implementation of the Care Act 2014 identifies actions to ensure compliance</p>	<p>Outcome of multi-agency audits</p> <p>Attendance Report</p> <p>SAB Annual Report</p> <p>SAB Budget</p> <p>SAB Scrutiny Panel established</p> <p>Gap analysis action plan monitoring by the SAB</p>
A	2	Develop and review SET (Southend, Essex and Thurrock) Safeguarding Adults policies, protocols and procedures across the adult services economy in Southend and ensure they are reflective and reflexive with regards to changes in government guidance, legislation and lessons learned.	<p>Policies, protocols and procedures support the effective safeguarding of vulnerable adults</p> <p>Modify the existing re-accreditation approval protocol to ensure all qualified Best Interest Assessors are uniformly recertified in line with all Eastern Region</p>	<p>Survey of practitioner awareness and understanding of new SET Safeguarding Adults Procedures 2015</p> <p>Percentage of recertified Best Interest Assessors</p>

			<p>Authorities.</p> <p>Development of a large scale investigation procedure</p> <p>Develop and implement policy and procedures to support victims of Honour Based Violence, Forced Marriage, Female Genital Mutilation (FGM), Human Trafficking and Radicalization.</p>	<p>Procedures signed off by SAB</p> <p>Policies and procedures approved by SAB for implementation by partners</p>
A	3	Ensure the effective implementation of the Mental Capacity Act (MCA) and Deprivation of Liberty Standards (DoLS) by all partners	<p>The MCA and DoLS are applied appropriately with vulnerable adults able to make decisions where appropriate regarding their personal life choices.</p> <p>Training for practitioners on the application of MCA and DoLS which promoted professional curiosity is developed and implemented</p>	<p>Report to SAB on an audit of the effectiveness of MCA and DoLS assessments, authorisations and reviews</p> <p>Number of practitioners completing MCA and DoLS training</p>
A	4	Identify and monitor significant practice or resource matters and identify ways to resolve issues with partnership support.	Risks to effective safeguarding adults practice are identified and mitigated by the Board	Risk register evidences impact of partnership's impact on mitigating identified risks
A & B	5	Coordinate the work of the Safeguarding Vulnerable Adults Board with that of the Local Safeguarding Children Board and the wider crime and disorder reduction agenda.	<p>Practitioners from adult focused services have an increased awareness of safeguarding children issues, and practitioners from child focused services have an increased awareness of safeguarding vulnerable adult issues</p> <p>The Domestic Abuse Strategy is implemented effectively and within</p>	SAB Annual Report evidences impact of integrated approach by adult and children's services and boards and other strategic partnerships to identified key cross cutting issues, including domestic violence, exploitation, transition from

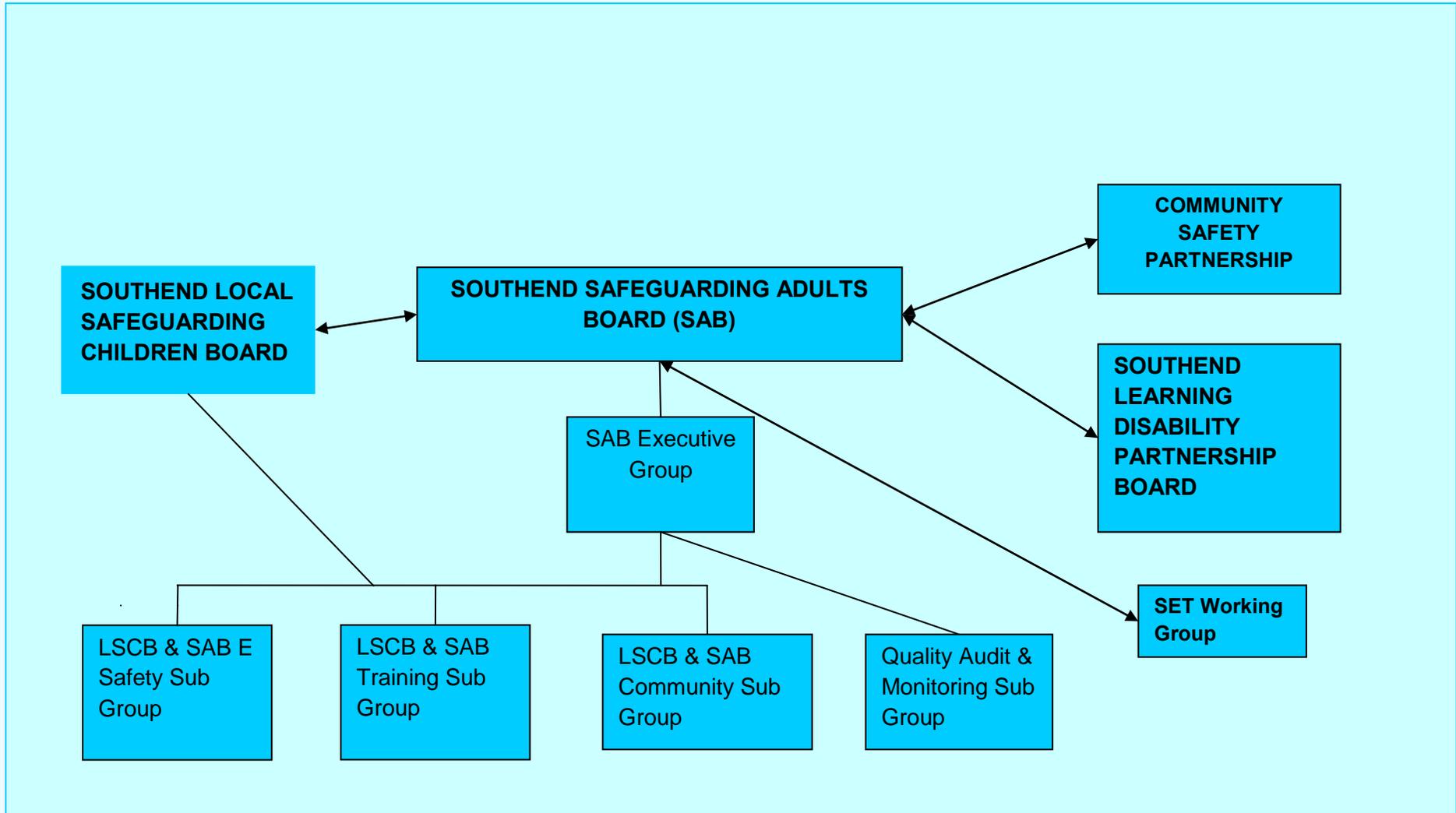
			<p>timescales to reduce the impact on victims</p> <p>Increased safeguarding adults referrals from child focused services and safeguarding children referrals from adult focused services</p> <p>Reduction in domestic abuse incidents involving vulnerable adults or children</p> <p>Increased reporting of sexual or other exploitation of children or vulnerable adults</p> <p>Young people and their families transitioning to adult services are supported appropriately through the process</p> <p>Increase in safeguarding referrals regarding domestic abuse from agencies other than the police, and the public.</p>	<p>child to adult services, and implementation of the Family Focus Protocol</p> <p>Performance information evidences and improvement in the timeliness of information sharing in the MARAC process</p> <p>Number of safeguarding adults referrals from child focused services and safeguarding children referrals from adult focused services</p> <p>Number of referrals of sexual or other exploitation of children or vulnerable adults</p> <p>Young people and their families transitioning to adult services report that they were supported appropriately through the process</p>
A & C	6	Have a mechanism to carry out safeguarding adults reviews or other reviews, and where necessary to make recommendations regarding	The Board has a range of methodologies identified for undertaking reviews and	Board's Learning and Improvement Framework evidences the impact of

		practice, policy, and protocols. To examine other serious case reviews nationally to implement learning and recommendations.	monitoring the implementation of learning. The Board receives an annual summary of learning from national reviews	implementation of learning from reviews
A	7	To develop effective multi-agency partnership arrangements to meet the needs of adults who are experiencing abuse, including information sharing processes	The SET Safeguarding Adults Procedures provide clear guidance on the arrangements for meeting the needs of adults who are experiencing abuse  All agencies have robust arrangements to meet the needs of adults experiencing abuse  Information sharing processes are resourced and implemented appropriately by partner agencies to safeguard vulnerable adults	Learning and Improvement Framework evidences that arrangements are being implemented effectively and have a positive impact on adults experiencing abuse  All partners have an identified designated adults safeguarding manager (DASM)  Board retains record of all DASMs  SAB audit of the quality of information sharing to safeguard vulnerable adults evidences that information is shared appropriately and in a timely way
B	8	To raise awareness and promote the prevention agenda	The Board has an independent web presence  Public and professionals are more awareness of and report safeguarding adults issues, including Abuse and Neglect; Exploitation; FGM, Honour Based Abuse (HBA), Forced Marriage	Number of safeguarding referrals from professionals, and the public including those regarding FGM, HBA, Forced Marriage, Human Trafficking and

			<p>and Human Trafficking; Radicalization; Fraud and Online Safety; Road Safety; Hoarding; pressure ulcers</p> <p>Identification and signposting is in place to support vulnerable adults, including via an enhanced Board web presence</p>	<p>Radicalization</p> <p>Number of reported doorstep and online fraud</p> <p>Number of people over 65yrs killed, seriously or slightly injured in road traffic collisions</p> <p>Number of SET SAFs as a result of pressure ulcers</p>
C	9	Ensure that training carried out across Southend meets the SET Training Strategy and that appropriate training needs are identified and training is resourced to meet those needs.	<p>All training delivered by the SVAB and its partner agencies and training facilitators are quality assured and approved by the SVAB.</p> <p>All partner agencies have as a minimum 70% of their staff trained in safeguarding adults to an appropriate level as defined in the Training Strategy.</p> <p>Evaluations of training evidence that service delivery and practitioner confidence is improved</p>	<p>Report to Board on number of courses and trainers quality assured</p> <p>Percentage of practitioners appropriately trained</p> <p>Analysis of training evaluations</p>
C	10	Involve, consult and engage with vulnerable adults and their carers to ensure that the safeguarding process is free from oppression, increases choice and control and fosters independence for the service user, and in turn increases competence in support services.	Methods of facilitating participation and feedback from service users and the community is fair, transparent, and understood and results in the improvement of safeguarding services	All partner agencies report on the outcome of service user engagement to the SAB and evidence how this has informed the delivery of effective safeguarding services in the SAB Annual Report
C	11	Develop and implement a Learning and Improvement Framework to inform improvements	SAB Annual Report evidences a positive impact on the effectiveness of	Register of SAB challenge to partnership agencies

		<p>and commissioning of services across statutory and third sector services for vulnerable adults</p>	<p>safeguarding of vulnerable adults as a result of the SVAB's challenge of partner agencies and other strategic partners, based on the findings from its learning and improvement framework</p> <p>Assessments, authorisations and reviews of referrals under the Deprivation of Liberty Safeguards are effective</p> <p>Recommendations from domestic homicides relevant to safeguarding adults are implemented effectively</p>	<p>and strategic partners.</p> <p>Percentage of recommendations from serious case reviews implemented</p> <p>Percentage of partner agencies providing performance information</p> <p>Learning from multi agency audit reports</p> <p>Percentage of recommendations from multi agency audits implemented</p> <p>Report to SAB on the effectiveness of assessments, authorisations and reviews of referrals under the Deprivation of Liberty Safeguards</p> <p>Reports to SAB on implementation of Domestic Homicide Review recommendations by Domestic Abuse Forum</p>
--	--	---	---	---

## 2. Structure of the Safeguarding Adults Board



### 3.1 Board Membership

<b>Role</b>	<b>Organisation</b>
Independent Chair	N/A
Healthwatch Manager	Healthwatch
Corporate Director and Vice Chair	Southend Borough Council, Department for People
Head of Adult Services	Southend Borough Council, Department for People
Associate Director	SEPT
Disabilities Advice Officer	DIAL Southend
Executive Director	South Essex Homes
Regulatory Services Officer	Southend Borough Council
Assistant Chief Constable	Essex Police
Group Manager, Learning Disabilities & Resources ( <i>Chair, Quality, Audit &amp; Monitoring Sub Group</i> )	Southend Borough Council, Department for People
Executive Nurse	Southend CCG
Contracts Manager	Southend Borough Council, Supporting People
Group Manager Strategy & Planning	Southend Borough Council, Department for People
Child & Adult Safeguarding Lead	East of England Ambulance Service
Deputy Chief Executive	Essex Community Rehabilitation Service
Compliance Manager	CQC
Safeguarding Vulnerable Adults Strategic Manager	Southend Borough Council, Department for People
Director of Nursing	Southend Hospital
Chief Executive	SAVS
Patient Experience Manager	NHS England
TBC	Essex County Fire & Rescue Service

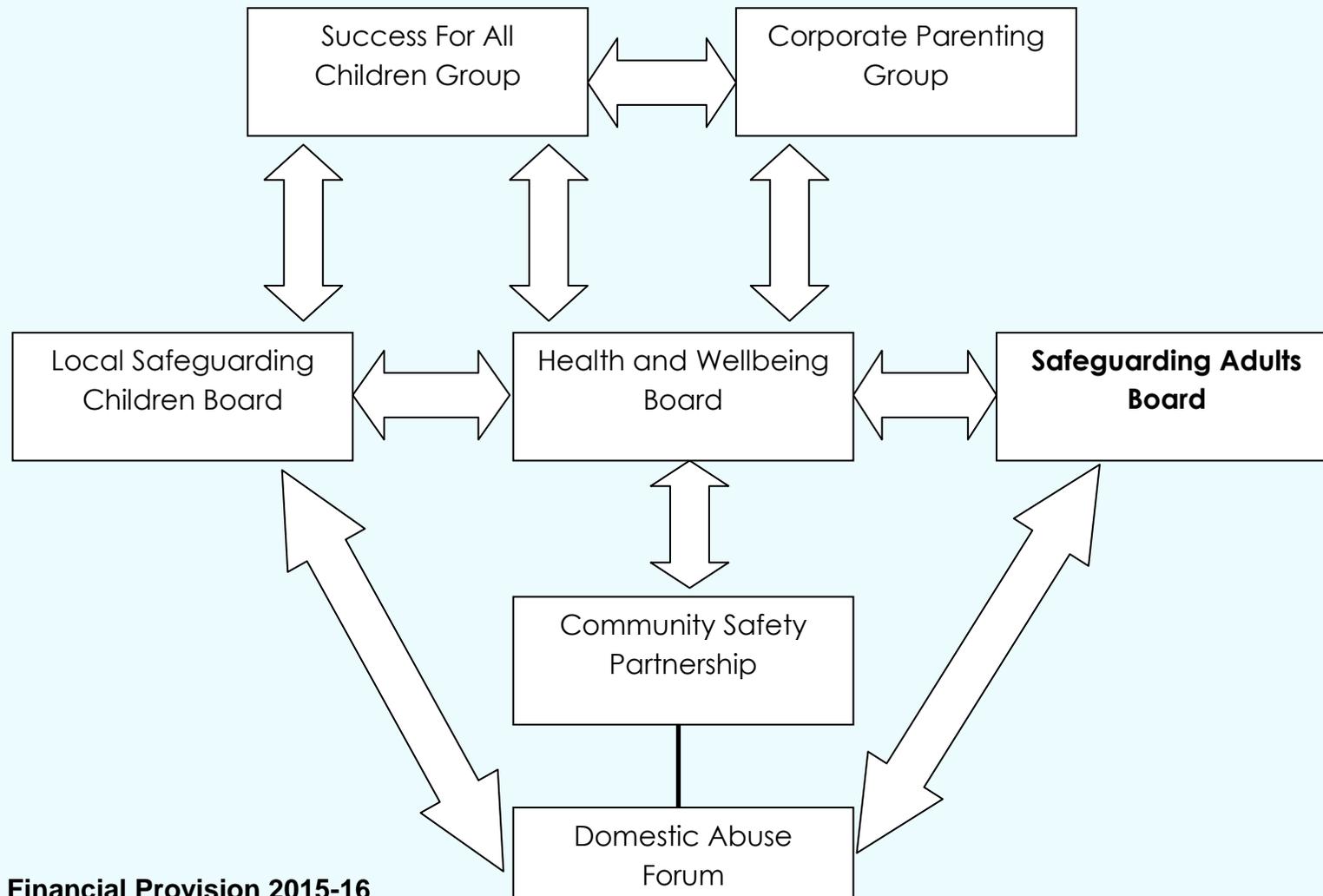
Principle Independent Reviewing Officer	Southend Borough Council, Department for People
Elected member	Southend Borough Council
Legal Advisor to SVAB	Southend Borough Council, Corporate Services

### 3.2 Executive and Sub Groups

The Board has the following sub groups:

<b>Sub Groups</b>	<b>Lead Agency</b>	<b>Chair</b>
1. Executive	SAVS	Alison Semmence
3. Training Sub Group	Essex University	Combined with the LSCB Training Sub Group, chaired by Janet Phillips.
3. Quality Monitoring and Audit (inc serious case review)	Southend Borough Council	Carol Cranfield, Group Manager for Social Care
4. Community Sub Group	Public Health	Combined with the LSCB Community Sub Group, chaired by Margaret Gray.
5. E Safety Sub Group	Southend Borough Council	Combined with the LSCB E Safety Sub Group, chaired by Allison Francis

### 3.3 Board Strategic Relationships



**4. Financial Provision 2015-16**

### Partner Agency Funding Contributions for 2015-16

Agency	Percentage Contribution	Contribution
Southend Borough Council	48%	£36662
Southend CCG	26%	£19858
Essex Police	26%	£19858
<b>Total Contribution</b>		<b>£76378</b>

### Budget for 2015-16

Resource Required	Projected Cost (£)
<b>Staffing Costs</b>	
SVAB Chair	1800.00
0.5 Business Manager	32000.00
0.5 Administrator (additional 0.25 agreed by Board July 2014)	10878.00
<b>Meeting Expenses</b>	500.00
<b>Advertising and Publicity</b>	1000.00
<b>Serious Case Reviews</b> (SCR 'Anne' due for completion)	14000.00
<b>Total Projected Costs</b>	<b>76378.00</b>

### 5. Board Forward Plan

<b>March 2015</b>	<b>June 2015</b>	<b>September 2015</b>	<b>November 2015</b>
Review of SAB Business Plan			SAB Annual Report
Update Action Plan for SCR	SAB Business Support Review	CQC Annual Report	Review of SAB Budget
Monitor Key PIs	Monitor Key PIs	Monitor Key PIs	Monitor Key PIs
	Attendance Report		Attendance Report
Progress Report from Executive			

*With thanks to the NHS Picture Bank for the use of the images.*